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management: A case study in the art and cultural sector**

Supplementary Material

Appendix 1 – Questionnaire ¹

Organizational dispositions (Collerette & Lauzier, 2021)		
Questions		Dimensions
1	Culture SLSJ show a lot of support for me and my skills.	<i>Support</i>
2	In my opinion, leaders in the sector visibly support the platform.	<i>Support</i>
3	The Culture SLSJ people responsible for integrating the platform are highly credible and legitimate.	<i>Support</i>
Scale reliability: $\alpha = 0.692$		
Individual dispositions (Collerette & Lauzier, 2021)		
1	I have the skills or expertise needed to use the platform.	<i>Skills</i>
2	The change project (i.e., the introduction of the platform) comes with no unknowns for me. I am clear about what to expect.	<i>Skills</i>
3	I have access to almost all the tools needed to use the platform.	<i>Skills</i>
Scale reliability: $\alpha = 0.617$		

¹ The questionnaire was administered in French. A free translation was produced for the purposes of the article.

Individual dispositions related to the Beliefs scale (Armenakis et al., 2007)		
	Questions	Dimensions
1	I believe the proposed organizational change will have a positive effect on how the Saguenay-Lac-Saint-Jean cultural sector operates.	<i>Appropriateness</i>
2	I believe the platform will improve collaboration between stakeholders in the SLSJ cultural sector.	<i>Appropriateness</i>
3	I believe the platform to be introduced by Culture SLSJ is suited to the circumstances of the cultural sector.	<i>Appropriateness</i>
4	When I think about this platform, I feel it is suited to the SLSJ cultural sector.	<i>Appropriateness</i>
5	I believe this platform will prove valuable for the SLSJ cultural sector.	<i>Appropriateness</i>
Scale reliability: $\alpha = 0.904$		
1	This change will benefit me.	<i>Valence</i>
2	By integrating the platform in my job, I will feel more self-fulfilled.	<i>Valence</i>
3	My employment conditions will be better as a result of integrating the platform.	<i>Valence</i>
4	Integrating the platform in my job will increase my sense of achievement.	<i>Valence</i>
Scale reliability: $\alpha = 0.899$		

Technology Readiness Index 2.0 (Parasuraman, 2014)		
1	New technologies contribute to a better quality of life	<i>Optimism</i>
2	Technology gives me more freedom of mobility	<i>Optimism</i>
3	Technology gives people more control over their daily lives	<i>Optimism</i>
4	Technology makes me more productive in my personal life	<i>Optimism</i>
Scale reliability: $\alpha = 0.852$		
<p>Note: These questions comprise the Technology Readiness Index 2.0 which is copyrighted by A. Parasuraman and Rockbridge Associates, Inc., 2014. This scale may be duplicated only with written permission from the authors</p>		

Affective commitment (Meyer, 2016)		
1	I believe that integrating the platform is a good thing.	<i>Affective</i>
2	Integrating the platform is a good strategy for the SLSJ cultural sector.	<i>Affective</i>
3	I think Culture SLSJ is making a mistake by introducing this platform.	<i>Affective</i>
4	The purposes the platform serves are important.	<i>Affective</i>
5	Things would be better without the platform (reverse).	<i>Affective</i>
6	The platform is not necessary (reverse).	<i>Affective</i>
Scale reliability: $\alpha = 0.857$		

Intention to use the platform (inspired from Masrom, 2007)		
1	Provided there are no obstacles, I predict I will use Platform +	Measured on a Likert scale ranging from completely disagree (1) to completely agree (5)
2	In my work in the cultural sector (artist or cultural worker), I intend to use Platform +	
3	I intend to prioritize Platform + rather than other platforms	
4	How do you predict you will use Platform +?	Response options: -Networking; Collaboration opportunities; Making use of the services provided; Securing contracts; Having access to information about the cultural sector; Discovering new faces; Promoting my work and expertise; Other.
Scale reliability: $\alpha = 0.804$		

Appendix II

Components of technology-readiness

	Optimism	Innovation	Discomfort	Insecurity
	1	2	3	4
TRI1_001	0.842	0.103	-0.184	-0.062
TRI1_002	0.727	0.136	-0.208	0.094
TRI1_003	0.892	0.009	-0.008	-0.174
TRI1_004	0.780	0.170	-0.017	-0.192
TRI1_005	0.030	0.804	-0.175	0.207
TRI1_006	0.111	0.804	0.074	-0.162
TRI1_007	0.098	0.802	-0.122	0.155
TRI1_008	0.176	0.753	0.078	-0.283
TRI1_009	0.104	-0.158	0.696	0.033
TRI1_010	-0.197	-0.176	0.700	0.238
TRI1_011	-0.107	0.075	0.690	0.092
TRI1_012	-0.282	0.093	0.702	0.223
TRI1_013	-0.188	0.092	0.406	0.674
TRI1_014	-0.159	-0.047	0.072	0.863
TRI1_015	0.019	-0.039	0.198	0.832
KMO	0.709			
% Var.	19.327	17.620	15.245	15.068
% Var. Cumm.	19.327	36.947	52.192	67.260

Cronbach Alpha	0.852	0.816	0.715	0.798

Components of individual dispositions (beliefs)

	Appropriateness	Valence
InvDispo1_001	0.894	0.199
InvDispo1_002	0.830	0.177
InvDispo1_003	0.784	0.333
InvDispo1_004	0.790	0.342
InvDispo1_006	0.398	0.670
InvDispo1_007	0.350	0.831
InvDispo1_008	0.173	0.880
InvDispo1_009	0.202	0.925
KMO	0.825	
% Var.	38.476	38.355
% Var. Cumm.	38.476	76.831
Cronbach Alpha	0.904	0.899